



**AGILE
TALENT
DYNAMICS**

8 Profiles of Agile Talent Dynamics

Which of the 8 profiles are you and your team?

Each has a natural path to success



Creator



Star



Supporter



Deal Maker



Trader



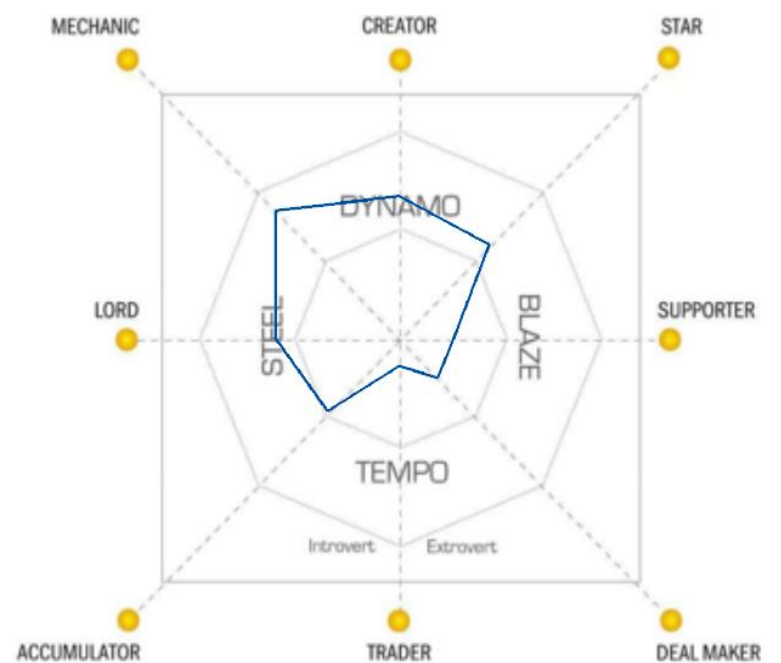
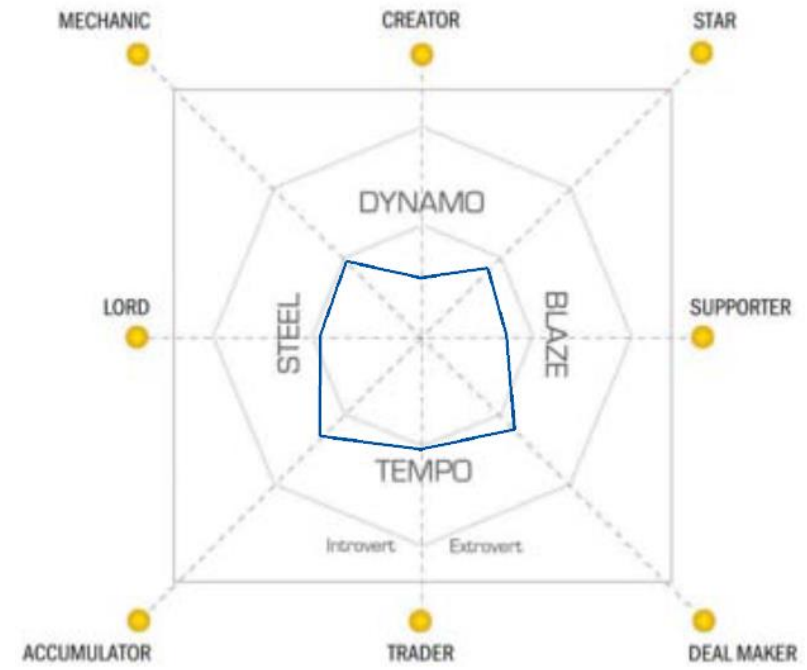
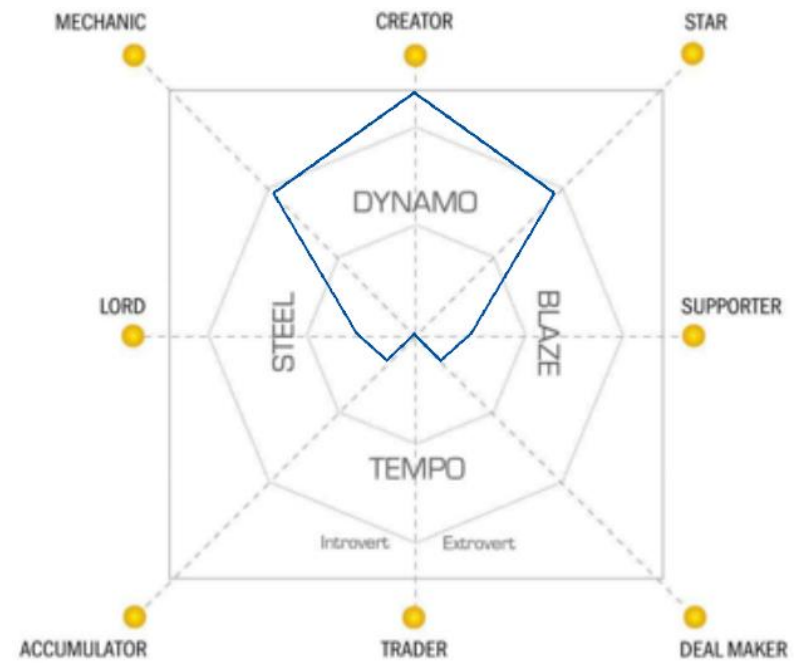
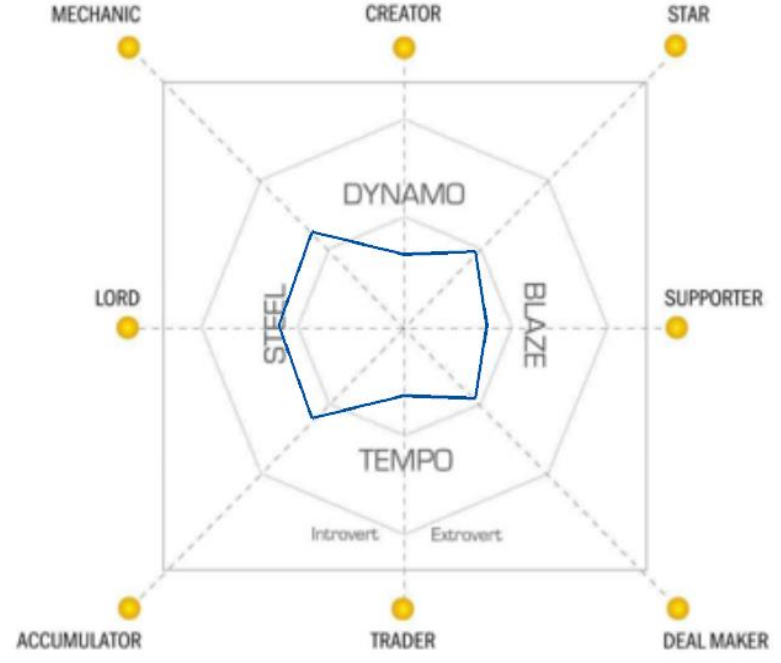
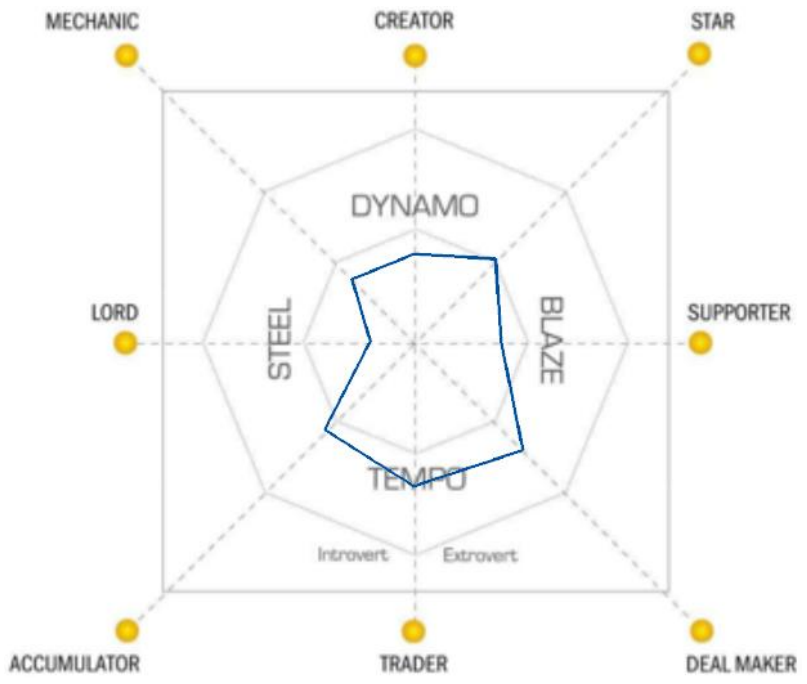
Accumulator



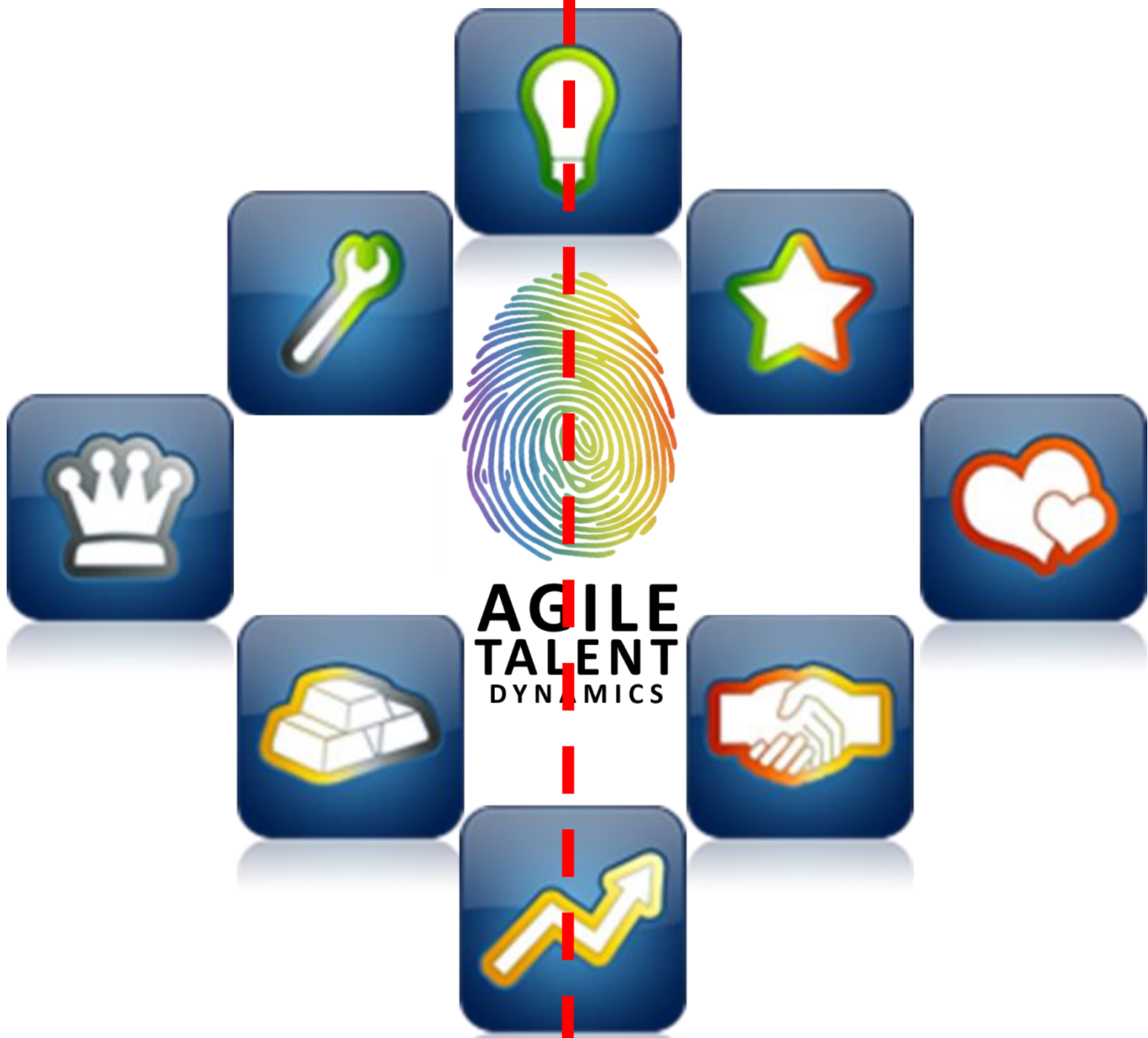
Lord



Mechanic



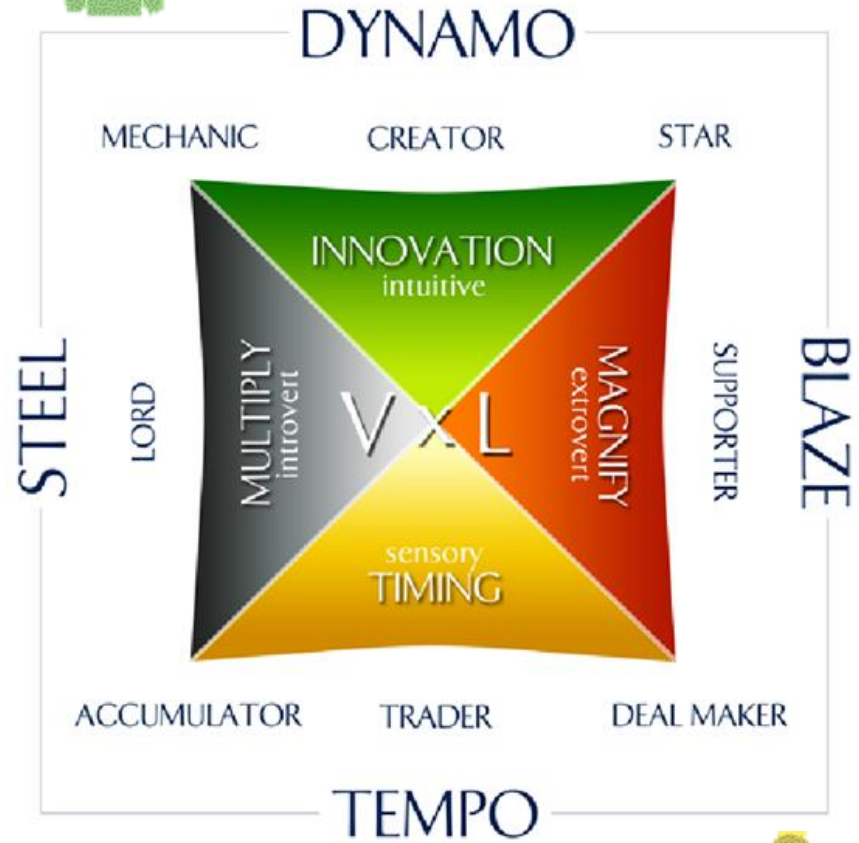
INTROVERT



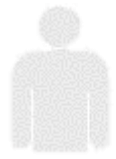
EXTROVERT

Talent Job Dynamics

 Designer, Business Development,
Product Development, R&D



Accounting, Finance,
MIS, Production
Planning, QC,QA,
Maintenance,
Engineer, Production,
Lawyer



Communication, Sales,
Marketing, PR

Customer Service, HR, Admin,
Consulting, Purchasing



Leadership Working Style (Agile Talent Dynamics)

Profile	Working Style
Creator	Results-focused เน้นผลลัพธ์
Star	People-focused เน้นคน
Supporter	Relationship-focused เน้นความสัมพันธ์
Deal Maker	Service-focused เน้นการให้บริการ
Trader	Activity-focused เน้นกิจกรรม
Accumulator	Data-focused เน้นข้อมูล
Lord	Details-focused เน้นความละเอียด
Mechanic	Task-Focused เน้นเนื้องาน/กระบวนการ